



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, May 12, 2026
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Harry F. Winthrop
Stan Israel
Lawrence Purtill

ABSENT: Kenneth B. Chiavarini

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq., Board Attorney

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF APRIL 14, 2026 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the April 14, 2026 Board Meeting. A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

(a) EE- 1712A City of Warwick & RI Council 94, AFSCME, AFL-CIO, Local 1651
(Accretion of position of Paralegal – Police Department)

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the parties' signed Consent Agreement & Affidavit in this matter and accrete the position of



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Paralegal – Police Department effective April 27, 2026, into the bargaining unit defined in Case No. EE- 1712A. All Board Members present voted in favor of the Motion. Motion passed unanimously.

**(b) EE- 3541 City of Pawtucket & RI Council 94, AFSCME, AFL-CIO, Local 3960
(Accretion of position of Finance and Grants Compliance Assistant)**

A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the parties' signed Consent Agreement & Affidavit in this matter and accrete the position of Finance and Grants Compliance Assistant effective April 19, 2026, into the bargaining unit defined in Case No. EE- 3541. All Board Members present voted in favor of the Motion. Motion passed unanimously.

3. UNIT CLARIFICATION/ACCRETION MATTERS: (Review and Determination):

**(a) State of Rhode Island – Department of Transportation & Local 400, IFPTE
(Accretion of Position of Administrative Officer)**

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to accept the Investigator's Report in this matter and preliminarily accrete the position of Administrative Officer held by Mr. Leo Dalton in the bargaining unit defined in Case No. EE- 3115 effective May 12, 2026. All Board Members present voted in favor of the Motion. Motion passed unanimously.

4. MISCELLANEOUS MATTERS: (Review and Discussion):

**(a) P.C. 2023-06583 City of East Providence and United Steelworkers, Local 15509
and Rhode Island State Labor Relations Board (ULP- 6344)
(Superior Court Decision)**

Attorney Kasle updated the Board that a Decision was made by the Superior Court in the above-entitled matter. The Board's Decision was upheld by Judge Keough.



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A Motion was made by Aronda R. Kirby to go into Closed Session for the purpose of review/voting on the Closed Minutes, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Scott G. Duhamel seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:10 A.M.

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to re-open the Open session at 9:12 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

The meeting resumed in open session at 9:12 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

(a) Minutes of April 14, 2026

DETERMINATION: A Motion was made by Stan Israel, and seconded by Lawrence E. Purtill, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

A Motion was made by Lawrence E. Purtill, and seconded by Scott G. Duhamel, to adjourn at 9:15 a.m. All Board Members present voted in favor of the Motion. Motion passed Unanimously.